

# IBEW-NECA

## SOUTHWESTERN HEALTH AND BENEFIT FUND

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**Date:** August 2, 2010  
**To:** Participating IBEW Local Unions and NECA Chapters  
**Cc:** Board of Trustees  
**From:** Scott Butterfield  
**RE:** July 2010 Board of Trustees meeting

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Following is a list of the decisions made at the recent Board meeting held July 21 and 22, 2010:

- Health Care Reform provisions become effective for the IBEW-NECA Southwestern Health and Benefit Fund beginning September 1, 2011. The Board will have a special call meeting on October 19, 2010 to address the requirements of Health Care Reform to the benefit structure of the Sub Plans and Regular Plan.
- The Board adopted a policy based on the recommendation from the Collection Attorney that all employers must provide bonds. The Collection Attorney will be reviewing all bonds to confirm the health fund is protected by the language of the bond. The health fund should receive notification from the Locals or NECA Chapters when employer bonds are cancelled.
- The Board agreed to develop a more in depth payroll audit policy. The Fund Auditor will be adopting new methods to lower payroll audit costs.
- The Board adopted a policy to track the cost of all of decisions made at each meeting. This includes appeals, stop loss, VSP, decreasing the cost of payroll audits, mandating generic drugs, adopting new payroll audit policy, etc. The purpose is to focus on the cost of the decisions made at the meeting.
- The Board established a new policy to permit retirees who dropped their coverage to be permitted to return to the Fund through retiree self-pay premiums if they have a change in family status (i.e. divorce, death, etc.) that leaves them without coverage.
- The Board requested the Consultant to adjust the financial projections with new assumptions including reducing the assumed reported hours and the effect of modifying the contribution rate.
- The Board agreed to accept the proposal from Comerica Bank and to not change banks

- The Board agreed to not accept the proposal from the Union Medical Benefit Cost Reduction program
- The Board agreed to not have Board of Trustees meetings by video conferencing and to continue to conduct meetings at the Sheraton Grand Hotel in Irving, TX.
- The next several meetings will be held at the Sheraton Grand Hotel in Irving, TX. Those meetings will start at 9:00 a.m. The second day of each meeting will also start at 9:00 a.m.

Tuesday, 10/19/2010 Special Call for Trustees only  
Wednesday and Thursday, 10/20/2010 – 10/21/2010  
Wednesday and Thursday, 1/26/2011 – 1/27/2011  
Wednesday and Thursday, 4/20/2011 – 4/21/2011

Check reported hours, work history, claims information, HRA activity and other information regarding health benefits on [www.abpa.com](http://www.abpa.com).