

# Labor Agreement Summary

Current Date: September 1, 2009

**Type of Agreement:** Inside  
**NECA Chapter:** Western Oklahoma  
**City / State:** Ponca City, OK

**Chapter Agreement:** Yes  
**Local Union Number:** 444  
**Effective dates:** 9/01/2008 -- 8/31/2010

## WAGES

| Classification  | 9/1/2008 | 9/1/2009 |
|-----------------|----------|----------|
| Journeyman      | \$25.00  | \$26.55  |
| Foreman         | \$27.50  | \$29.21  |
| General Foreman | \$30.25  | \$32.13  |

## FRINGES ( Only those paid by the employer)

|                  |      |                                     |
|------------------|------|-------------------------------------|
| NEBF             | 3%   | 3%                                  |
| Health & Welfare | 4.70 | 4.70                                |
| Local Pension    | 3.05 | 3.05                                |
| Local Annuity    | -0-  | -0-                                 |
| Vacation         | -0-  | -0-                                 |
| NLMCC            | 0.01 | 0.01                                |
| JATC             | 0.5% | 0.5%                                |
| R.A.&M. Fund     | 0.5% | 0.5%                                |
| NECA Dues        | 1%   | - On the first 150,000 hours worked |

| Current Apprentice Rates |       |
|--------------------------|-------|
| Period 1 - 50%           | 13.28 |
| Period 2 - 55%           | 14.60 |
| Period 3 - 65%           | 17.26 |
| Period 4 - 70%           | 18.59 |
| Period 5 - 75%           | 19.91 |
| Period 6 - 85%           | 22.57 |

**CIR Clause:** Full  
**No. of paid holidays:** 0  
**Workweek hours:** 40

| Special Provisions        | Yes | No |
|---------------------------|-----|----|
| Intermediate Journeyman   |     | X  |
| Four 10's                 | X   |    |
| With make-up day          | X   |    |
| Journeyman Recall         |     | X  |
| Foreman Call By Name      | X   |    |
| NLMCC                     | X   |    |
| Local LMCC                |     | X  |
| Admin / Receiving Charge  | X   |    |
| Substance Abuse Clause    | X   |    |
| Travel Expense Provisions | X   |    |

| Overtime Premium | 1-½ x | 2 x |
|------------------|-------|-----|
| Monday - Friday  | X     |     |
| Saturday         | X     |     |
| Sunday           |       | X   |
| Holidays         |       | X   |

**NOTICE:** The above is general information only and is not to be used for estimating purposes. NECA assumes no responsibility for the accuracy or the interpretation of this information. To obtain current and specific contract provisions, contractors should contact the local chapter in the area where the job is to be performed. You may contact the Western Oklahoma Chapter at 1-877-709-6984