Labor Agreement Summary

Effective Date: May 27, 2009

Type of Agreement: **NECA Chapter:**

Inside

Eastern Oklahoma

Chapter Agreement:

Yes 584

City / State:

Tulsa, OK

Local Union Number:

Effective dates: May 28, 2008 - May 31, 2010

WAGES

Classification 5/28/2008 5/27/2009 Journeyman (CoE) \$23.53 \$25.03 Journeyman (CoE) na na Foreman \$25.88 \$27.53 General Foreman \$28.24 \$30.04 Senior Foreman \$30.59 \$32.54 FRINGES (Only those paid by the employer) NEBF 3% 3% Health & Welfare 4.50 1 4.70 1 Local Pension 2.00 2.00 Local Annuity 3.5% 4.0% NLMCC 0.01 0.01 Local LMCC 0.05 0.05 JATC 0.60 0.60 R.A.&M. Fund 1.0% 1.0% NEGA Dues 2 0.3% On the first 150,000 hours worked	WAGES			
Journeyman (CoE) na na Foreman \$25.88 \$27.53 General Foreman \$28.24 \$30.04 Senior Foreman \$30.59 \$32.54 FRINGES (Only those pald by the employer) NEBF 3% 3% Health & Welfare 4.50 1 4.70 1 Local Pension 2.00 2.00 Local Annuity 3.5% 4.0% NLMCC 0.01 0.01 Local LMCC 0.05 0.05 JATC 0.60 0.60 R.A.&M. Fund 1.0% 1.0%	Classification	5/28/2008	5/27/2009	
Foreman \$25.88 \$27.53 General Foreman \$28.24 \$30.04 Senior Foreman \$30.59 \$32.54 FRINGES (Only those paid by the employer) NEBF 3% 3% Health & Welfare 4.50 1 4.70 1 Local Pension 2.00 2.00 Local Annuity 3.5% 4.0% NLMCC 0.01 0.01 Local LMCC 0.05 0.05 JATC 0.60 0.60 B.A.&M. Fund 1.0% 1.0%	Journeyman (CoE)	\$23.53	\$25.03	
General Foreman \$28.24 \$30.04 Senior Foreman \$30.59 \$32.54 FRINGES (Only those paid by the employer) NEBF 3% 3% Health & Welfare 4.50 1 4.70 1 Local Pension 2.00 2.00 Local Annuity 3.5% 4.0% NLMCC 0.01 0.01 Local LMCC 0.05 0.05 JATC 0.60 0.60 B.A.&M. Fund 1.0% 1.0%	Journeyman (CoE)	na	na	
Senior Foreman \$30.59 \$32.54 FRINGES (Only those paid by the employer) NEBF 3% 3% Health & Welfare 4.50 1 4.70 1 4.70 1 Local Pension 2.00 2.00 2.00 Local Annuity 3.5% 4.0% NLMCC 0.01 0.01 Local LMCC 0.05 0.05 JATC 0.60 0.60 R.A.&M. Fund 1.0% 1.0%	Foreman	\$25,88	\$27,53	
FRINGES (Only those paid by the employer) NEBF 3% 3% Health & Welfare 4.50 1 4.70 1 Local Pension 2.00 2.00 Local Annuity 3.5% 4.0% NLMCC 0.01 0.01 Local LMCC 0.05 0.05 JATC 0.60 0.60 R.A.&M. Fund 1.0% 1.0%	General Foreman	\$28,24	\$30.04	
NEBF 3% 3% Health & Welfare 4.50 1	Senior Foreman	\$30,59	\$32.54	
Health & Welfare 4.50 1 4.70 1 Local Pension 2.00 2.00 Local Annuity 3.5% 4.0% NLMCC 0.01 0.01 Local LMCC 0.05 0.05 JATC 0.60 0.60 R.A.&M. Fund 1.0% 1.0%	FRINGES (Only those	pald by the employer		
Local Pension 2.00 2.00 Local Annuity 3.5% 4.0% NLMCC 0.01 0.01 Local LMCC 0.05 0.05 JATC 0.60 0.60 R.A.&M. Fund 1.0% 1.0%	NEBF	3%	3%	
Local Annuity 3.5% 4.0% NLMCC 0.01 0.01 Local LMCC 0.05 0.05 JATC 0.60 0.60 R.A.&M. Fund 1.0% 1.0%	Health & Welfare	4.50 ¹	4.70 ¹	
NLMCC 0.01 0.01 Local LMCC 0.05 0.05 JATC 0.60 0.60 R.A.&M. Fund 1.0% 1.0%	Local Pension	2.00	2.00	
Local LMCC 0.05 0.05 JATC 0.60 0.60 R.A.&M. Fund 1.0% 1.0%	Local Annuity	3.5%	4.0%	
JATC 0.60 0.60 R.A.&M. Fund 1.0% 1.0%	NLMCC	0.01	0.01	
R.A.&M. Fund 1.0% 1.0%	Local LMCC	0.05	0.05	
	JATC	0.60	0.60	
NECA Dues ² 0.3% - On the first 150,000 hours worked	R.A.&M. Fund	1.0%	1.0%	
11 may 1 b d d d d d d d d d d d d d d d d d d	NECA Dues ²	0.3% -	On the first 150,000 hours wor	ked

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Current Apprentice Rates		Construction Wireman/Construction Electrician Rate						
Period 1 - 50%	12.52		i unamentalisti leri	1		H&W	Annuity	
Period 2 - 55%	13,77 ¹	, 3	CW - Level 1 probation	50%	\$12.52	0.00	0.00	
Period 3 - 65%	16.27		CW - Level 1	50%	\$12.52	1.50	0.00	
Period 4 - 75%	18.77		CW - Level 2	55%	\$13.77	1.50	0.00	
Period 5 - 80%	20.02		CW - Level 3	60%	\$15.02	1.50	0.60	
Period 6 - 85%	21.28		CW - Level 4	65%	\$16.27	2.50	0.65	
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,		CE - Level 1	70%	\$17.52	4.70	0.70	
CIR Clause:	Full		CE - Level 2	80%	\$20.02	4.70	0.80	
No. of paid holidays:	0		CE - Level 3	90%	\$22.53	4.70	0.90	
Workweek hours:	40		Special Provisions	·		Yes	No	
			Construction Wireman / Electrician		X	THE STREET		
Overtime Premium	1-½ x	2 x	Four 10's			Х		
Monday - Friday	Х		With make-up day			Х		
Saturday	Х		Journeyman Recall				X	
Sunday		X	Foreman Call By Name)		Х		
Holidays		X	NLMCC			Х		
NOTICE: The above is general information	n only ead is not to h	e used for estimation	Local LMCC			Х		
purposes. NECA assumes no responsibility for the accuracy or the interpretation of this information. To obtain current and specific contract provisions, contractors			Admin / Receiving Charge			Х		
should contact the local chapter in the area where the job is to be performed. You may contact the Western Oklahoma Chapter at 1-877-709-8984		Substance Abuse Clause			Х			
пау соластив межет одинова спарт	m) at 1-5//-/09	0904	Travel Expense Provis	ions		WAL THE TAXABLE PARTY	Χ΄,	

¹ Rate shall be \$1.50 per hour for Period 1 and Period 2 Apprentices

² \$100 minimum (per bylaws)

³ No pension or annuity for 1st and 2nd period apprentices