

Labor Agreement Summary

Effective Date: May 27, 2009

Type of Agreement: Inside
NECA Chapter: Eastern Oklahoma
City / State: Tulsa, OK

Chapter Agreement: Yes
Local Union Number: 584
Effective dates: May 28, 2008 - May 31, 2010

WAGES

Classification	5/28/2008	5/27/2009
Journeyman (CoE)	\$23.53	\$25.03
Journeyman (CoE)	na	na
Foreman	\$25.88	\$27.53
General Foreman	\$28.24	\$30.04
Senior Foreman	\$30.59	\$32.54

FRINGES (Only those paid by the employer)

NEBF	3%	3%
Health & Welfare	4.50 ¹	4.70 ¹
Local Pension	2.00	2.00
Local Annuity	3.5%	4.0%
NLMCC	0.01	0.01
Local LMCC	0.05	0.05
JATC	0.60	0.60
R.A.&M. Fund	1.0%	1.0%
NECA Dues ²	0.3%	- On the first 150,000 hours worked

Current Apprentice Rates		Construction Wireman/Construction Electrician Rates				
Period 1 - 50%	12.52 ^{1,3}			H&W	Annuity	
Period 2 - 55%	13.77 ^{1,3}	CW - Level 1 probation	50%	\$12.52	0.00	0.00
Period 3 - 65%	16.27	CW - Level 1	50%	\$12.52	1.50	0.00
Period 4 - 75%	18.77	CW - Level 2	55%	\$13.77	1.50	0.00
Period 5 - 80%	20.02	CW - Level 3	60%	\$15.02	1.50	0.60
Period 6 - 85%	21.28	CW - Level 4	65%	\$16.27	2.50	0.65
		CE - Level 1	70%	\$17.52	4.70	0.70
		CE - Level 2	80%	\$20.02	4.70	0.80
		CE - Level 3	90%	\$22.53	4.70	0.90
		Special Provisions		Yes	No	
		Construction Wireman / Electrician		X		
		Four 10's		X		
		With make-up day		X		
		Journeyman Recall			X	
		Foreman Call By Name		X		
		NLMCC		X		
		Local LMCC		X		
		Admin / Receiving Charge		X		
		Substance Abuse Clause		X		
		Travel Expense Provisions			X	

NOTICE: The above is general information only and is not to be used for estimating purposes. NECA assumes no responsibility for the accuracy or the interpretation of this information. To obtain current and specific contract provisions, contractors should contact the local chapter in the area where the job is to be performed. You may contact the Western Oklahoma Chapter at 1-877-709-6984

¹ Rate shall be \$1.50 per hour for Period 1 and Period 2 Apprentices

² \$100 minimum (per bylaws)

³ No pension or annuity for 1st and 2nd period apprentices