

Labor Agreement Summary

Effective Date: May 27, 2009

Type of Agreement: Inside
NECA Chapter: Oklahoma
City / State: Oklahoma City, OK
Chapter Agreement: Yes
Local Union Number: 1141
Effective dates: 6/01/2007 -- 5/31/2010

WAGES

Classification	5/30/2007	11/28/2007	5/28/2008	5/27/2009
Journeyman	\$23.10 ⁽²⁾	\$23.55 ⁽²⁾	\$24.40 ⁽²⁾	\$25.25 ⁽²⁾
Foreman I ⁽¹⁾	\$24.26 ⁽²⁾	\$24.73 ⁽²⁾	\$25.62 ⁽²⁾	\$26.51 ⁽²⁾
Foreman II ⁽¹⁾	\$25.41 ⁽²⁾	\$25.91 ⁽²⁾	\$26.84 ⁽²⁾	\$27.78 ⁽²⁾
General Foreman I ⁽¹⁾	\$26.57 ⁽²⁾	\$27.08 ⁽²⁾	\$28.06 ⁽²⁾	\$29.04 ⁽²⁾
General Foreman II ⁽¹⁾	\$27.72 ⁽²⁾	\$28.26 ⁽²⁾	\$29.28 ⁽²⁾	\$30.30 ⁽²⁾
General Foreman III ⁽¹⁾	\$28.88 ⁽²⁾	\$29.44 ⁽²⁾	\$30.50 ⁽²⁾	\$31.56 ⁽²⁾

FRINGES (Only those paid by the employer)

NEBF	3%	3%	3%	3%
Health & Welfare	4.50	4.50	4.70	4.70
Basic Pension	1.5%	1.5%	1.5%	1.5%
Supplemental Pension	11%	11%	11%	11%
NLMCC	0.01	0.01	0.01	0.01
LLMCC	0.05	0.05	0.05	0.05
JATC	1.75%	1.75%	1.75%	1.75%
R.A.&M. Fund	0.5%	0.5%	0.5%	0.5%
NECA Dues	1%	1%	1%	- On the first 150,000 hours worked

Current Apprentice Rates	
Period 1 - 50%	13.00
Period 2 - 55%	14.30
Period 3 - 65%	16.90
Period 4 - 70%	18.20
Period 5 - 75%	19.50
Period 6 - 85%	22.10

CIR Clause: Modified
No. of paid holidays: 0
Workweek hours: 40

Overtime Premium	1-½ x	2 x
Monday - Friday	X	
Saturday	X	
Sunday	X	
Holidays		X

Notice: The above is general information only and is not to be used for estimating purposes. NECA assumes no responsibility for the accuracy or the interpretation of this information. To obtain current and specific contract provision, contractors should contact the local chapter in the area where the job is to be performed. The Western Oklahoma Chapter can be contacted at 1-877-709-6984.

Construction Wireman/Construction Electrician Rates				
			H&W	Pension
CW - Level 1 ⁽⁴⁾	40%	\$10.10	0.00	0.00
CW - Level 1	40%	\$10.10	1.50	0.00
CW - Level 2	45%	\$11.36	1.50	0.00
CW - Level 3	50%	\$12.63	1.50	1.39 ⁽³⁾
CW - Level 4	55%	\$13.89	2.50	1.53 ⁽³⁾
CE - Level 1	65%	\$16.41	4.70	2.05
CE - Level 2	75%	\$18.94	4.70	2.37
CE - Level 3	85%	\$21.46	4.70	2.68

Special Provisions	Yes	No
Construction Wireman / Electrician	X	
Four 10's	X	
With make-up day	X	
Journeyman Recall		X
Foreman Call By Name		X
Optional Shift Clause	X	
JW Continuing Education	X	
Admin / Receiving Charge	X	
Substance Abuse Clause	X	
Travel Expense Provisions	X	

⁽¹⁾ Contingent upon crew size. Refer to Section 3.09 of Collective Bargaining Agreement.

⁽²⁾ An additional \$.75 cents shall be paid to those meeting the criteria of the Quality Connection Program.

⁽³⁾ Defined Contribution plan only

⁽⁴⁾ Probation for first 1000 hours worked